

August 20, 2025

**WARN #9328**

**VIA EMAIL AND REGULAR MAIL**

**Michael Welter, Rapid Response Coordinator**  
Oregon HECC - Office of Workforce Investments  
3225 25th Street SE  
Salem, OR 97302  
michael.welter@hecc.oregon.gov

**Mayor Keith Wilson**  
City of Portland  
1221 SW 4th Avenue, Suite 340  
Portland, OR 97204  
mayor@portlandoregon.gov

**Mayor Frank Bubenik**  
City of Tualatin  
18880 SW Martinazzi Avenue  
Tualatin, OR 97062  
fbubenik@tualatin.gov

**Re: Notice of Layoff of All Employees at BESS Remain Co.**

Dear Sirs:

This letter serves as notice regarding the layoff of all employees at BESS Remain Co., formerly known as Powin LLC, at all locations. It is currently anticipated that the layoff will occur on October 19, 2025, and will be permanent.

Although BESS Remain Co. does not have any union employees, for clarity, there will be no bumping rights in connection with this layoff. Attached is a list of job positions and the number of individuals affected.

If you have any questions, please contact me at [arielle.pacheco@bessremainco.com](mailto:arielle.pacheco@bessremainco.com).

Sincerely,

Arielle Pacheco  
VP Human Resources

*Attachment*

**OREGON WORKERS**

<b><u>Job Title</u></b>	<b><u>Number of Affected Individuals</u></b>
Director, IT	1
Dev Ops & QA Engineer Sr.	1
Manager, Accounting	1
IT Applications Administrator	1
Head of Accounting	1
Principal Sustaining Engineer	1
Accountant, Sr	1
Executive Assistant to the CEO	1
Sr Manager, HR Operations	1

**REMOTE WORKERS**

<b><u>Job Title</u></b>	<b><u>Number of Affected Individuals</u></b>
Director Electrical Eng	1
Manager, Data Science	1
Chief Operating Officer	1
Chief Executive Officer	1
Sr Manager, IT Service Desk	1
Accounts Payable Specialist	1
VP Human Resources	1
Chief Financial Officer	1
General Counsel	1
Project Manager I	1
Sr Full Stack Python Developer	1
Commissioning Engineer	2
Tax Analyst, Sr	1
Material Handler II	1
Sr Director, Logistics	1